

SDP 2017-2020

- Page One – context and rationale
- Read the documents in number order and then find the subjects in alphabetical order. Key docs are **Overviews 2017-2020 & English Action Plan**
- Impact Statement for SDP – please refer to subject review documents and most recent SEF and Headteacher's Reports

SDP DAY Annually.....this year 4th September

- ✓ All stakeholders (50 + Governors, including Parent Governors, Trustees, CEOs from the MAT, Headteacher, Leadership Team, Teachers, TAs, Admin Team, Caretaker) met to revisit Vision and Aims.
- ✓ On that day we all went on to evaluate the effectiveness of the previous plan and review overviews with 'Pretty in Pink' (objectives met) or 'Green for Growth' (still happening). These Reviewed Overviews are 'broad brush' evaluations; detailed and specific impact is found in the SEF and Headteacher's Reports to Governors as well as subject leader reviewed action plans. We all then move onto discussing new priorities with the Summer test results defining the main priorities – this year it is writing. SLT members facilitate working groups to capture everyone's ideas structured by governor committee ie Children & Learning, Personnel, Finance and facilities, Citizenship (not a committee but a main school driver) and The Local Plan (a local issue particular to these villages).
- ✓ All of the responses, captured in the **Overviews 2017-2020** are now going through a period of collation and consultation. These are in an early draft form subject to further scrutiny, prioritisation and reduction. All staff know that writing is our no.1 focus.
- ✓ The children have elected their new school councillors who have met to review their ideas from last year and come up with new SMART ideas from their classes.

Then SMART action plans are written to impact existing and new identified priorities. Action plans are driven through by leaders via staff & governor committee meetings and are key documents for Performance Management.

This was a conscious decision to reduce paperwork by not creating a 'tome' that may be neglected though pressure of work. In this zipped folder you will find a range of exemplar documents.

It is a living process involving everybody with **academic results as top priority.**